



## Job Description

<b>Directorate</b>	Families and Wellbeing
<b>Service</b>	Safeguarding and Quality Assurance

<b>Post details</b>	
<b>Job title</b>	Systemic Family Practitioner
<b>Grade</b>	8
<b>Location of work</b>	As required across all work locations within Warrington Borough Council and outside the geographical area as required through service provision
<b>Directly responsible to</b>	Team Manager
<b>Directly responsible for</b>	N/A
<b>Hours of duty</b>	18.5 hours per week
<b>Primary purpose and scope of the job</b>	
<p>To embed and adopt our systemic model of practice rooted in relational work with families, which emphasises people's relationships as being key to understanding their experiences and subsequently managing risk.</p> <p>To use evidence based systemic interventions to instigate change to improve outcomes for vulnerable children and families.</p> <p>To offer advice and guidance to the social work teams regarding systemic family therapy approaches with children and families.</p>	
<b>Working Relationships</b>	
<ol style="list-style-type: none"><li>1. Children, their families and carers, partners within the directorate such as commissioning and social work teams and partners across the children's workforce.</li><li>2. Social work and social care teams across Children's Services.</li><li>3. Partners in other Divisions within the Directorate such as Public Health and Adult's services.</li><li>4. Partners in other Council Directorates such as legal, housing and financial services.</li></ol>	

5. Partners in Health Trusts, particularly those with responsibilities in working with children and families such as District Nurses, Community Matrons, Community Psychiatric Nurses, Therapists, Hospital staff etc.
6. Partners in criminal justice agencies such as the Police Service and Partners in voluntary sector services
7. Leadership team of Families & Wellbeing, Directors, Heads of Service and other Senior Officers within the Council Warrington Safeguarding Partnership Team.

### **Key Tasks and Responsibilities**

#### **Consistently model good practice by:**

1. Identifying risk and sharing ideas on how to manage this, being curious and analytical, hypothesising, building strong relationships and using evidence-based interventions to help families change.
2. Sharing specialist knowledge and experience with others by providing a therapeutic and systemic family therapy approach to children and families requiring social work intervention.
3. Supporting team meetings to; incorporate systemic thinking about family cases, encouraging workers to hold multiple hypotheses, embracing peer challenge and critical reflection in decision making.
4. Supporting social workers and social care practitioners to apply systemic practice to their work with children and families.
5. Where appropriate, undertaking therapeutic systemic work with children and young people and their families.
6. Supporting colleagues within the social work/care teams in undertaking direct work with children and young people.
7. Offering consultation, joint work and support to the social work teams to support their work with children and families.
8. Facilitating systemic group supervisions across the social work service, residential care and families first.
9. Assisting in promoting and maintaining good practice in the directorate, particularly in relation to therapeutic work and risk management with children and young people around the Edge of Care.
10. Ensuring that accurate and thorough records; case notes and regular reviews are maintained in accordance with Departmental procedures, and that information required for management purposes is recorded and inputted appropriately.
11. Managing and appropriately prioritising tasks within an agreed timescale.
12. Working cooperatively with other team members in the interests of children and families and providing support/cover for other staff e.g. in their absence, as required by the Service and/or Team Manager.
13. Taking personal responsibility for continuing professional development and maintaining the required level of performance for the post.

**General responsibilities**

1. To comply with the statutory obligations of the Council and the Directorate.
2. To comply with all Health and Safety requirements in the performance of all duties.
3. To carry out all duties with due regard to confidentiality and data protection.
4. To undertake any other duties as may be allocated from time to time, which are deemed to be commensurate with the designation and grading of the post.
5. A commitment to work outside of normal working hours as and when required.

**Review Arrangements**

The details contained in this job description reflect the content of the job at the date it was prepared; however, it is inevitable that over time, the nature of the jobs may change. Existing duties may no longer be required and other duties may be gained without changing the general nature of the post or the level of responsibility entailed. Consequently, the Council will expect to revise this job description from time to time and will consult with the post holder at the appropriate time.

<b>Prepared / Revised By</b>	Amanda Coyne
<b>Role</b>	Team Manager
<b>Date</b>	June 2024